

SAANICH BAPTIST CHURCH PROFILE

Saanich Baptist Church, a multi-generational church of about four hundred individuals, with two campuses, established ministry partnerships, and ties to the Fellowship Pacific in BC and Yukon, is seeking a Lead Pastor. We seek a collaborative leader, who will build on our existing culture of “serving the city”, nurture our sense of community and belonging, help us nurture the next generation of Christ-followers, and lead us to become a community of Christ-followers who love God, love people and make disciples.

SBC currently averages 250 people on a Sunday morning (plus online viewers and micro-churches) and has a healthy representation of all age groups, with a variety of ministries including a strong emphasis on outreach. In addition to Sunday meetings at our two campuses, we gather in community spaces and homes for fellowship and ministry throughout the week, including a micro-church program.

The church is currently staffed by an Interim Lead Pastor, an Associate Pastor, a Worship Arts Ministry Director, a Children’s Ministry Director, a Building and Grounds Director, and several additional part-time staff.

Micah 6:8, where the Lord exhorts his people to “walk humbly, act justly, and love mercy” has been the heartbeat of our church for many years. As such, we have built a thriving Serve the City initiative, through which we partner with multiple local organizations to serve our community in Jesus’ name.

Our ministry priorities for the immediate future include:

- Children, Youth, and Young Adult Ministry – the District of Saanich makes up a fast-growing part of Greater Victoria with many young families. Knowing that children and youth represent the future of the Christian faith, we are eager to embrace a growing and vibrant Children and Youth ministry.
- International Missions -- We have a long history of ministry in the San Quintin Valley, Mexico. We seek the Lord's leading regarding future international outreach in this region or elsewhere.
- Rejuvenation of Church Community – Without compromising our focus on Serving the City, we desire to rediscover the unique purpose and identity of our church, to foster a sense of belonging, and to create a welcoming community of believers who can grow together in knowledge and truth.

The District of Saanich blends both the rural and urban on southern Vancouver Island. Entrepreneurs, artists, community-builders, farmers and families call Saanich home. More than 117,000 people live here giving us the largest population on the island. We border six other municipalities, including British



Columbia's capital, Victoria. Saanich's motto is *Populo Serviendo* which means "serving the people" -- very appropriate to our congregations' outreach ministries! We work to enhance the spiritual quality of life for citizens, visitors and future generations here and in the region through the clear preaching of the Gospel of Jesus Christ. We strive to express our love for our Saviour through the love we exhibit for our church family and community neighbours.

Nearby amenities include several schools/university and college sites and local events centres offering recreation, arts, heritage, culture, social programming and services through parks and trails, a golf course, four recreation centres, archives and an arts centre.

Saanich Baptist Church, founded in 1977 in the basement of one of the pioneer leaders, now has two sites. The main site, at Wilkinson Road, is a "drive to" site on a major urban corridor and the second "Centennial Park" site is in a rural setting in the Central Saanich community.

We are seeking a new Lead Pastor to work collaboratively with our Board of Servant Leaders and congregation to help us refine and accomplish our vision, and lead us into a dynamic new future, taking advantage of the strategic location where the Lord has placed our church amid a growing and diversifying community.

Prospective pastors should carefully review the [Lead Pastor Profile](#) and submit a résumé and cover letter to the Search Team Chair at searchcommittee@saanichbaptist.org.

Applications will be received until the posting is filled.